



Maricopa County

Department of Employee Benefits and Health

Employee Benefits
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TO: All Maricopa County Employees

As a result of the Patient Protection and Affordable Care Act (PPACA), a Health Insurance Marketplace (also known as "Marketplace" or "Public Health Insurance Exchange") has been established by the federal government with the intent of making health care coverage more widely available.

Employers such as Maricopa County who offer group health benefits are required to provide notice to employees about the Marketplace to inform them about other health care coverage options available to them. See the enclosed notice from the United States Department of Labor entitled "***New Health Insurance Marketplace Coverage Options and Your Health Coverage.***" As stated in the notice, to learn more about the Marketplace visit the website HealthCare.gov. For those interested in obtaining coverage through the Marketplace, the initial Marketplace Open Enrollment period is scheduled to begin October 1, 2013.

If you are currently enrolled in medical coverage through Maricopa County and you do not wish to make a change, you do not need to take any action at this time. As long as you continue to be a benefits-eligible employee, any coverage you have under a County-sponsored health plan will remain in force for the remainder of the 2013-2014 Plan Year. The next Maricopa County benefits Open Enrollment period is planned for the spring 2014.

For questions regarding your benefits, contact the Employee Benefits Division at (602) 506-1010, press Option 2 and then press Option 2 again.

Regards,

Maricopa County Employee Benefits Division